

BIOGRAPHY

Tim Willies

Tim Willies

Chief Financial Officer and Acting Chief Operating Officer, Silica

Tim Willies was appointed Acting Chief Operating Officer (COO), Silica in January 2004 and Chief Financial Officer (CFO), Silica in June 2001, and he now holds these two roles concurrently. As Acting COO, he is responsible for maximising the efficiency and cost effectiveness of the support functions managed by Silica, and for ensuring that the Silica Sales and Assets teams have the tools and data they need to maximise business performance. As CFO, he is responsible for the financial well-being of Silica. Tim reports directly to Miguel Fernandez, President of Silica.

Prior to his current appointment, Tim held the position of Vice President, Finance, Avnet Electronics Marketing EMEA from October 1998. Tim joined Avnet EM EMEA in November 1993 as Financial Accountant and was promoted to Director of Finance, Avnet EM Asia in January, 1996. During his time in this role, he spent a year working in Hong Kong and was the only Avnet expatriate working full-time in the Asia Pacific region. In February 1998, he was appointed Director of Finance, Avnet EM Europe.

Before joining Avnet EM, EMEA, Tim also worked as a Controller for Henkel KgaA from December 1990 to November 1993. Prior to this, he was a Management Accountant for Haymarket Publishing from June 1989.

Tim (40) graduated with a B.A. (Hons) degree in Accounting from Portsmouth Polytechnic in 1988. He continued his academic studies part-time and qualified as a Chartered Management Accountant in 1991.

- ends -

Press Contact:

Kerstin Kurth - Director Communications
Im Technologiepark 2-8
D-85586 Poing
Phone +49 (0)8121 77 7 340
Fax +49 (0)8121 777 4340
E-Mail: kerstin.kurth@avnet.com